

Orde van organisatiekundigen en -adviseurs

In recognition of maintaining the highest world standards of management consulting ethics as well as a guaranteed level of both education and experience and a commitment to an ongoing systematic reflection of professional practice in order to maintain the competency and professionalism.

## The Dutch Institute of Management Consultants

is proud to designate

Mevrouw M.P.L. van Hofwegen CMC until 09-02-2023

## Certified Management Consultant

The announcement of this title has been published in the Gazette of January 11th 1996. In testimony whereof chairman and secretary have subscribed their names and affixed the seal.

Jan Willem Kradolfer

13 March 2018

chairman

Margreet Xavier

secretary